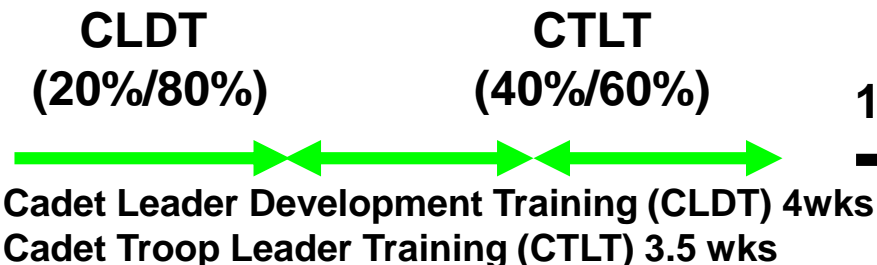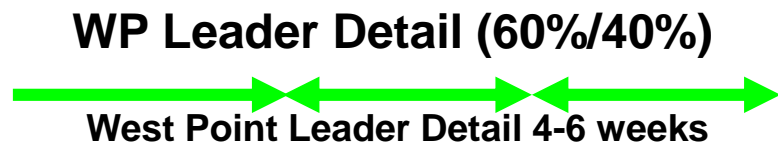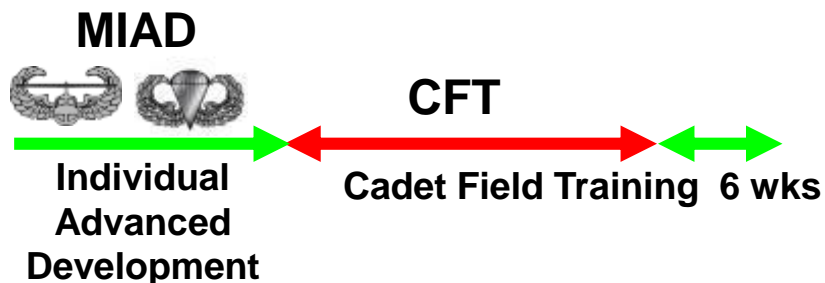# Department of Military Instruction Overview

- MS Core Courses (100, 200, 300)

- Cadet Basic Training (CBT)

- Cadet Field Training (CFT)

- Individual Advanced Development (IAD)

- West Point Leader Detail

- Cadet Troop Leader Training (CTLT)

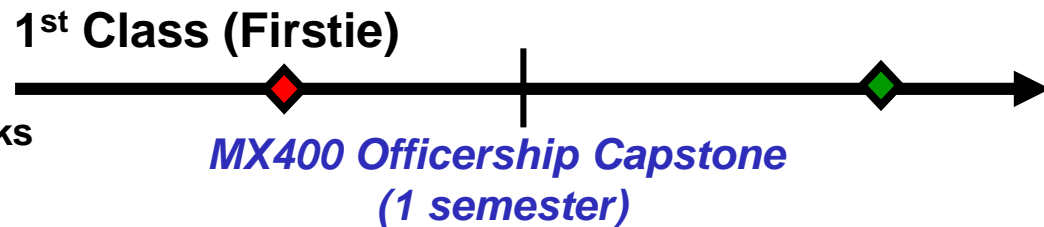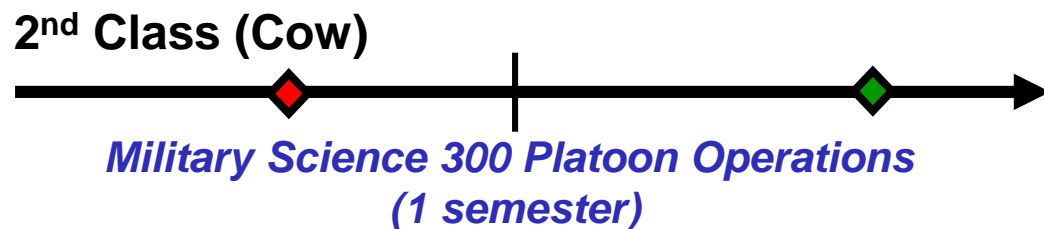- Cadet Leader Development Training (CLDT)

- MX 400: Officership
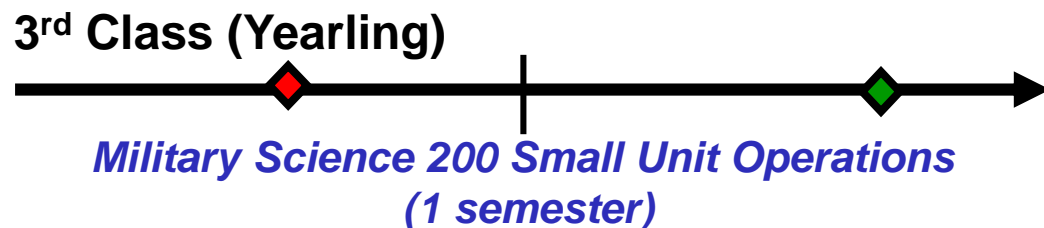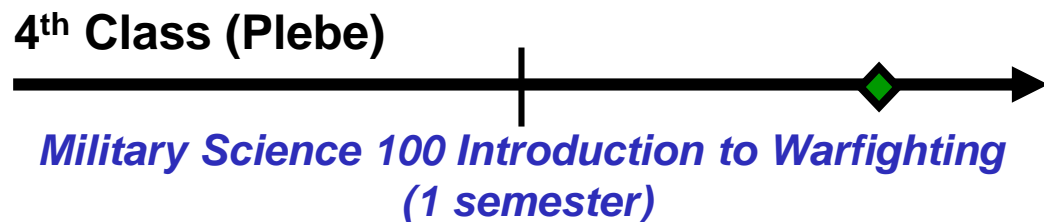
Summer

Academic Year

CBT

Cadet Basic Training 6 wks

4th Class (Plebe)

Military Science 100 Introduction to Warfighting (1 semester)

MIAD

Individual Advanced Development

CFT

Cadet Field Training 6 wks

3rd Class (Yearling)

Military Science 200 Small Unit Operations (1 semester)

WP Leader Detail (60%/40%)

West Point Leader Detail 4-6 weeks

2nd Class (Cow)

Military Science 300 Platoon Operations (1 semester)

CLDT (20%/80%) **CTLT (40%/60%)**

Cadet Leader Development Training (CLDT) 4wks
Cadet Troop Leader Training (CTLT) 3.5 wks

1st Class (Firstie)

MX400 Officership Capstone (1 semester)

USMA Branching Program

Department of Military Instruction

- Meet the **needs of the Army** by aligning cadets' skills, knowledge, and behavior (talent) with branch talent demands.

- Give Branch Commandants a voice in the process.

- Enhance the quality of cadets' branching decisions by engaging in a four-year branch mentoring process, integrated with WPLDS.

- Promote cadet satisfaction with branching, by mentoring them toward better-informed branch preferences.

- Retain OML as the branching foundation, with the authority to deviate to better meet the **needs of the Army.**

UNITED STATES MILITARY ACADEMY
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**Resource for learning about the Army's 17 Career Fields
OEMA Talent Management YouTube Channel**

Input #1: Order of Merit List (Class Rank)
- Academic / Physical / Military / Character scores (GPA)

Input #2: Cadet Branch Preferences
- Cadets input their branch preferences six times over four years
- Goal is for them to regularly reflect on their interests
- Sixth preference is final

Input #3: Career Field Talent Priorities
- Each of the Army's 17 Career Fields define their talent priorities
- 70% of USMA Graduates must branch six largest branches
    - ❑ Infantry, Armor, Aviation, Engineer, Air Defense, and Field Artillery
- Branch Detail

Input #4: Individual Cadet Talents
- Cadet File
- Talent Assessment test
- Tactical Officer Evaluation

Plebe:
Talent Assessment test
Preference #1
Branch Education

Yearling:
Preference #2
Branch Education

Cow:
Talent Assessment test
Preference #3
Branch Education
Preference #4
Tactical Officer Evaluation

Firstie:
Preference #5
Preference #6
Branch Night
Post Night

Graduation & Commissioning

https://vimeo.com/146441315

- For Class of 2017, females had the option to opt-in to volunteer for IN & AR branches

- Those that opt-in input all 17 branch preferences; those who did not input 15 branch preferences

- For IN/AR Branch detail, females will have the option to opt-in and volunteer for those as well

- Decision for Class of 2018 & beyond is yet to be determined.

Class of 2016	AR	IN
Total Females	154	154
Total Females Volunteered	5	2
IN/AR in Top 1	0	2
IN/AR in Top 3	11	2
IN/AR in Top 5	17	7
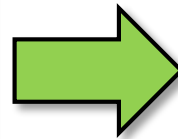
Class of 2017	AR	IN
Total Females	163	163
Total Females Opt-In	30	17
IN/AR in Top 1	4	4
IN/AR in Top 3	13	7
IN/AR in Top 5	24	11

UNITED STATES MILITARY ACADEMY
WEST POINT.

> ➤ Post slots are determined by Army needs, cadet preference, and updated OML.
> ➤ Cadets are notified of your assignments on Post Night.

| Post Selection Overview Brief (7 DEC) | Branch Meeting #1 (10 JAN) | Post Forum (17 JAN) | Post Night (27 JAN) | Branch Meeting #2 (8 MAR) | Finance/S1 Brief (12 APR) | Trans/ACS Brief (18 APR) | CST Brief (20 APR) | Branch Meeting #3 (22 APR) | Grad (27 MAY) |

DEC   **JAN**   **FEB**   **MAR**   **APR**   **MAY**

- Winter Break
- Post Selection
- RFO Production
- Spring Break
- Transition and Preparation
- ID Special Population
- Finalize Summer Plans
- PADSO Signing

10 JAN	**Branch Meeting #1: Post update/automated system orientation/ Post Forum ROE/ Special population update**
17 JAN	**Post Forum: Staff and Faculty engagement / Post education Q&A**
17-21 JAN	**Post Selection Window Open (CIS)**
27 JAN	**Post Night**
8 MAR	**Branch Meeting #2: Special population update, RFO & orders review**
12 APR	**Finance Brief / S1**
18 APR	**Transportation Brief / ACS**
20 APR	**CST 2LT Assignment Brief**
22 APR	**Branch Meeting #3: Transition overview, career progression (HRC), BOLC Orientation**

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Sandhurst Competition

International military skills competition that showcases **tactical and technical proficiency, leadership abilities and physical robustness** whilst building relationships across institutions and with allied nations.

Two-day event that stresses tactical skills, leadership, fitness and ability to adapt

Desired Outcomes
- Leader Development
- Showcase Military Skills/Excellence
- Build Relationships/Camraderie
- Win

Team Composition (11-member Squad)
- 9 Primary
- 2 alternates

Recent Participants:
- Royal Military Academy Sandhurst (RMAS)
- Royal Military College Canada (RMC-C)
- Australian Royal Military College Duntroon
- Japan
- PLAUST (China)
- Latvia
- Chile
- Republic of Korea
- Turkey
- Germany

- **Also Participating**: Navy, Air Force, Coast Guard and the *top* 8 Teams from ROTC, OCS/USMMA/USMAPS

Adaptability

Marksmanship

Endurance

Violence of Action

Questions

United States Army Career Fields

- **The Department of Defense uses the term "branches" to describe the Army, Navy, Marine Corps, and Air Force**

- **The U.S. Army uses the term "branches" to describe the various career fields in the Army**

- **The U.S. Army currently has 17 different career fields, or branches, that offer incredibly diverse opportunities for Officers and Soldiers.**
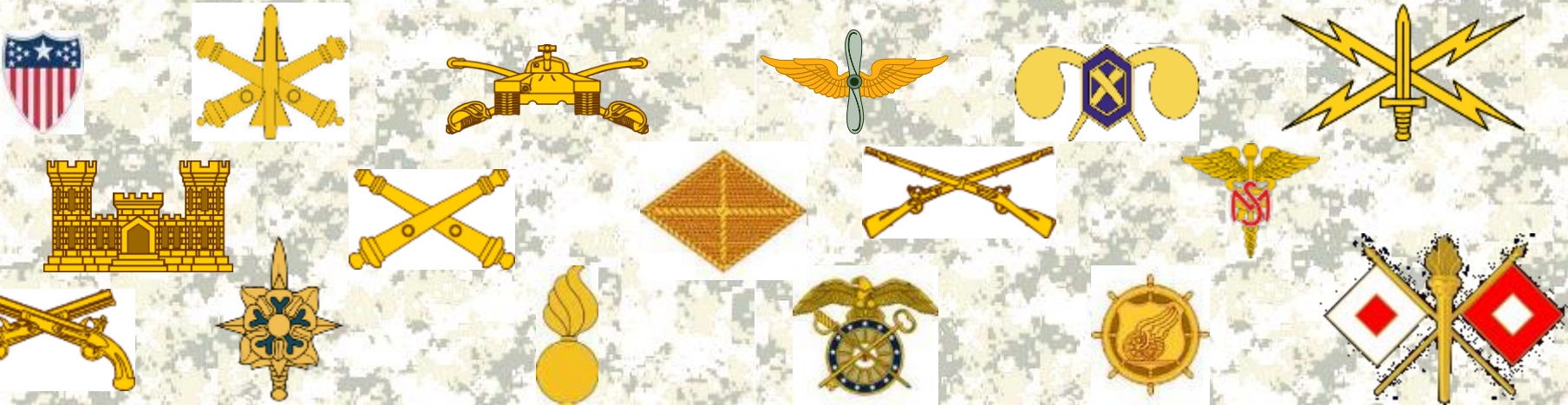
LAND AND AIR MANEUVER

Infantry

Army's largest branch; Responsible for securing territory and defeating enemy land-based threats

The maneuver warfighting function includes the related tasks and equipment that move forces to positions of advantage in relation to the enemy

Armor

Responsible for scouting out front to provide intelligence and defeating enemy armor threats

Aviation

Responsible for the expedited transportation of cargo and troops on the battlefield; increases the Army's mobility and movement

FIRES

Field Artillery

Field Artillery is responsible to provide indirect fires (Artillery) to support units in contact with enemy forces.

Air Defense Artillery is responsible for operating equipment designed to protect U.S. forces from enemy aircraft & missile attack.

Air Defense Artillery

COMMUNICATIONS AND INTELLIGENCE

Signal Corps

Radio / Computer / Satellite Communications

Responsible for the establishment, maintenance, and management of all radio and computer communications

Military Intelligence

INTELLIGENCE COLLECTION AND ANALYSIS

Responsible for the collection, analyzing, and dissemination of information to assist commanders in decision-making

Cyber

NETWORK MONITORING & DEFENSE

Responsible for the defense of the Army's computer and network infrastructure to counter cyber threats

LOGISTICS

Quartermaster

SUPPLY CHAIN MANAGEMENT

Responsible for the ordering, tracking, and management of all supplies for Army

Ordnance

MAINTENANCE & AMMO MANAGEMENT

Responsible for the management of the Army's equipment maintenance and ammunition supplies

***Army logistics* is the career field of planning and carrying out the movement and maintenance of military forces and equipment.**

Transportation

TRUCKS, TRAINS, AND BOATS

Responsible for the movement of Army equipment and Soldiers to support training and operations

PERSONNEL & HEALTH SERVICES

Adjutant General

PERSONNEL MANAGEMENT

Responsible for the management of personnel actions that affect Soldiers similar to human resource departments

Personnel services are functions that man and fund the Army, maintain Soldier and Family readiness, and enable the fighting qualities of the Army

Finance

SOLDIER AND UNIT FINANCES

Responsible for managing the Army's Soldier pay system and budgeting for Army units

Health service support encompasses all support and services to promote, improve, conserve, or restore the mental and physical well-being of Army personnel

Medical Service

MEDICAL EVACUATION AND CARE

Responsible for planning and supervising of medical evacuation and medical services in support of Army operations

COMBAT SUPPORT

Chemical

DETECTION & DECONTAMINATION

Responsible for detecting and decontaminating chemical, biological, and radiological threats against Army units

Combat Support are those unique career fields that provide specific functions to enable combat units to operate freely.

Engineer

COMBAT ENGINEER & CONSTRUCTION

Responsible to provide a wide range of engineering duties to include construction and removal of obstacles

Military Police

LAW ENFORCEMENT & PRISONER OPERATIONS

Responsible to provide law enforcement and detention operations similar to the civilian sector

Specialty Career Fields

• **Chaplain:** Army chaplains have the responsibility of caring for the spiritual well-being of Soldiers and their Families

• **Judge Advocate General:** Licensed attorneys/lawyers qualified to represent the Army and Army Soldiers in military legal matters

• **Medical Doctor/PA:** Licensed doctors and physician assistants qualified to serve your country by caring for military service members, retired service members and their families.

• **Nurse:** Army nurses, regardless of specialty, care for an extremely diverse patient population in advanced medical facilities using state-of-the-art equipment.

• **Dentist:** You work with a diverse patient population, and perform a variety of dental procedures in a clinic setting, and possibly in a field environment.

** These Career Fields are not available immediately upon graduation, but Officers may pursue these opportunities once commissioned in the Army**

- Up to 2.5% of each graduating class can pursue medical school upon graduation from USMA. Medical school is defined as M.D. or D.O. awarding programs. (not physical therapy, dentistry, veterinarian, etc).

- Cadets who are interested in pursuing Medical School scholarships after graduation must coordinate directly with the USMA Medical School Advisor (Dr. Frederick Pugh).

- At the beginning of each Academic Year, the USMA Registrar convenes a board to identify those First Class Cadets who are viable Medical School Candidates.

- Cadets can apply to cross-commission into another service.

- 3% of graduating class is the max number of cross-commissions allowed.

- To be competitive for cross-commission, applicants…
  – Must have genuine, demonstrated & very informed interest in the desired service
  – Must have educated & prepared themselves for desired careers in other service

- Interested cadets should contact service liaison officers as soon as possible to express interest and review the process and requirements
  – Air Force Liaison: Lt Col Benjamin Cox(x2727)
  – Navy/Marine Liaison: Maj Mark Cameron (x0711)

- **For the Class of 2017, cross-commissioning packets are due to the Accessions Division NLT 1 MAY 2016.**

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UNITED STATES MILITARY ACADEMY
WEST POINT.

Branch Night Class of 2016